

EEO PUBLIC FILE REPORT
Townsquare Media Sedalia/Warrensburg
KXXK-FM, KSDL-FM, KSIS-AM
October 1, 2016 – September 30, 2017

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Account Executive	1, 4, 5, 9, 10, 11	11
Account Executive	1, 4, 5, 9, 10,	9
Account Executive	1, 4, 5, 9, 10,	9

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Internal	No	0
2	Missouri Broadcaster's Association, Terry Harper. 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692	No	0
3	Sedalia Democrat, Karen Simon 700 South Massachusetts Sedalia, MO 65301 660-530-0161	No	0
4	University of Central Missouri, Joanie Porter. P.O. Box 800, Warrensburg, MO 64093. 660-543-4985	No	13

5	State Fair Community College, Amy Schroder. 3201 W 16th St, Sedalia, MO 65301. 660-530-5818	No	5
6	Central Methodist University, Jesse Maxwell. 411 Central Methodist Square, Fayette, MO 65248 660-248-6986.	No	0
7	Missouri Valley College, Tamika Drake. 500 E College St, Marshall, MO 65340. 660-831-4000	No	0
8	Center For Human Services, Mark Register. 1500 Ewing Dr, Sedalia, MO 65301 660-826-4400	No	0
9	Jobvite Exports to: Facebook, Indeed, LinkedIn, Oodle, Monster, Glassdoor & Simply Hired. - Amy Stein, TSM Recruiting Director – (203) 861-0900	No	8
10	Imko Workforce Solutions Melissa Lucito-Dillon 1400 South Limit Suite 20 Sedalia, MO 65301 660-826-4862	No	0
11	Station Internship Program	No	1
Total Number of Interviews over 12-month period: 27			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
University of Central Missouri's Fall Career Expo. October 25, 2016	Set up a booth and talked with students about broadcasting and interviewed students for internship opportunities.
University of Central Missouri Alumni Panel, November 14, 2016	Made a presentation to University of Central Missouri students and alumni about career opportunities with Townsquare Media.
Parkview Christian Church Pre-School Presentation, January 19, 2017	Spoke with students about broadcasting and explained career opportunities, and answered questions from students.
University of Central Missouri's Spring Career Expo. February 9, 2017	Set up a booth and talked with students about broadcasting and interviewed students for internship opportunities.
Townsquare Media Online Job Fair, August 1 – August 31, 2017	Station websites – www.kxkx.com , www.923bobfm.com , www.ksisradio.com – listed job opportunities available around the community. We aired station promos directing our listeners to the job fair pages on our websites for more information on positions, and directions on how to apply.
Station internship program	Worked with college students to teach various broadcasting/marketing/digital content creation skills.
State Fair Community College Job Fair, September 19, 2017	Set up a booth and talked with students and members of the public about broadcasting and conducted interviews for available positions.
Smith-Cotton High School Homecoming Career Presentation, September 29, 2017	Joined other local employers in setting up booths to provide information to students on local career opportunities.